



Commercial Construction | Employee-Owned | Atlanta, Georgia

“At Trident, every employee is an owner.”

Trident Construction Group is an Employee-Owned | Client-Driven commercial general contractor specializing in healthcare, interiors, hospitality, and complex occupied renovations throughout the Southeast.

We are builders who value Teamwork, Accountability, Integrity, and Humility.

Why Trident

Healthcare • Commercial Interiors • Hospitality • Occupied Renovations • Retail

- **Employee-owned ESOP company** with a strong ownership culture
- **Opportunity to lead impactful commercial projects** throughout the Southeast
- **Collaborative, team-oriented environment** with strong operational leadership
- **High-accountability culture** focused on safety, quality, and execution

Position Overview

The Superintendent provides on-site leadership, direction, and accountability for the successful execution of commercial construction projects. This role is responsible for managing daily field operations, subcontractor coordination, safety, quality, scheduling, and site logistics while ensuring projects are delivered in alignment with company standards and client expectations.

Core Responsibilities

- **Lead daily field operations** from project startup through closeout
- **Coordinate subcontractors, vendors, and field activities** to maintain project schedule and quality standards
- **Drive project safety** and enforce OSHA and company safety requirements
- **Maintain and manage project schedules**, sequencing, and 3-week lookahead planning
- **Monitor workmanship and quality control** to ensure compliance with contract documents
- **Document daily project activities**, delays, manpower, and site conditions within Procore
- **Partner with Project Managers** to drive schedule, budget, and operational success

Leadership Expectations

- **Promote accountability and professionalism** across all field operations
- **Lead subcontractors and field personnel** through clear communication and coordination
- **Maintain ownership and visibility** across assigned projects
- **Support Trident’s ownership mentality** through leadership and operational consistency
- **Build strong working relationships** with clients, inspectors, and project teams

Qualifications

- **5+ years** of commercial construction Superintendent experience preferred
- **Strong understanding** of construction sequencing, scheduling, and field operations

- **Experience managing** subcontractors, occupied renovations, and active jobsites
- **Proficiency in** Procore, Microsoft Office, and construction scheduling tools
- **Healthcare construction experience** preferred
- **OSHA 30 certification** preferred

What Success Looks Like

- **Strong leadership and communication abilities**
- **Ability to proactively solve field issues** and maintain project momentum
- **Consistent delivery** of safe, organized, and high-quality jobsites
- **Ability to lead teams** while maintaining strong client and subcontractor relationships

Benefits & Perks

ESOP Participation • Bonus Potential • Healthcare Benefits • Career Advancement • Vehicle Allowance

Working Environment

This role requires regular presence on active construction jobsites and the ability to navigate stairs, ladders, uneven terrain, and varying weather conditions.