



Commercial Construction | Employee-Owned | Atlanta, Georgia

“At Trident, every employee is an owner.”

Trident Construction Group is an Employee-Owned | Client-Driven commercial general contractor specializing in healthcare, interiors, hospitality, and complex occupied renovations throughout the Southeast.

We are builders who value Teamwork, Accountability, Integrity, and Humility.

Why Trident

Healthcare • Commercial Interiors • Hospitality • Occupied Renovations • Retail

- **Employee-owned ESOP company** with a strong ownership culture
- **Leadership exposure** and direct collaboration with company leadership
- **Growth opportunities** within a rapidly growing commercial contractor
- **High-accountability culture** focused on teamwork and operational excellence

Position Overview

The Project Manager provides leadership, direction, and accountability for assigned construction projects from preconstruction through closeout. This role is responsible for delivering projects safely, on schedule, within budget, and in alignment with company standards and client expectations.

Core Responsibilities

- **Lead commercial construction projects** from startup through closeout
- **Manage project financials**, forecasting, owner billings, subcontractor invoicing, and cost reporting
- **Partner with Superintendents** to drive schedule, quality, safety, and field coordination
- **Build and maintain strong relationships** with clients, architects, engineers, and subcontractors
- **Manage procurement, buyout, contracts, and change orders** throughout project execution
- **Monitor project risks** and proactively implement recovery plans when needed
- **Drive operational accountability** through accurate project documentation and reporting in Procore

Leadership Expectations

- **Promote accountability, communication, and teamwork** across project teams
- **Support and mentor** Assistant Project Managers and field personnel
- **Lead with professionalism** and reinforce Trident’s ownership mentality
- **Maintain visibility and ownership** across assigned projects

Qualifications

- **5+ years** of commercial construction project management experience
- **Experience managing** multiple commercial construction projects simultaneously
- **Strong understanding** of construction scheduling, budgeting, and project execution
- **Proficiency in** Procore, Microsoft Office, MS Project, and Bluebeam

- **Healthcare and occupied renovation experience** preferred
- **Bachelor's degree** in Construction Management, Engineering, or related field preferred

What Success Looks Like

- **Strong leadership and communication abilities**
- **Ability to proactively solve problems** and manage project risk
- **Excellent organizational skills** and attention to detail
- **Ability to lead teams** and maintain strong client relationships

Benefits & Perks

ESOP Participation • Bonus Potential • Healthcare Benefits • Career Advancement • Vehicle Allowance

Working Environment

This role requires regular travel to jobsites and the ability to navigate active construction environments, including stairs, ladders, uneven terrain, and varying weather conditions.