



Commercial Construction | Employee-Owned | Atlanta, Georgia

“At Trident, every employee is an owner.”

Trident Construction Group is an Employee-Owned | Client-Driven commercial general contractor specializing in healthcare, interiors, hospitality, and complex occupied renovations throughout the Southeast.

We are builders who value Teamwork, Accountability, Integrity, and Humility.

Why Trident

Healthcare • Commercial Interiors • Hospitality • Occupied Renovations • Retail

- **Employee-owned ESOP company** with a strong ownership culture
- **Leadership exposure** and direct collaboration with executive leadership
- **Opportunity to lead complex commercial projects** throughout the Southeast
- **High-accountability culture** focused on operational excellence and team success

Position Overview

The Sr. Project Manager provides leadership, strategic direction, and accountability for large and/or complex commercial construction projects from preconstruction through closeout. This role is responsible for managing project teams, driving financial performance, mentoring staff, and ensuring projects are delivered safely, on schedule, within budget, and in alignment with company standards and client expectations.

Core Responsibilities

- **Lead large and complex commercial construction projects** from startup through closeout
- **Drive project financial performance**, forecasting, owner billings, subcontractor invoicing, and cost reporting
- **Partner with Superintendents and Project Executives** to manage schedule, quality, safety, and client expectations
- **Build and maintain strong client relationships** to support repeat business and long-term partnerships
- **Lead procurement, buyout, contracts, change orders, and project documentation** throughout project execution
- **Identify and mitigate project risks** while proactively implementing recovery plans when needed
- **Drive operational accountability** through accurate reporting, forecasting, and Procure documentation

Leadership Expectations

- **Mentor and develop** Project Managers, Assistant Project Managers, and project support staff
- **Promote accountability, communication, and teamwork** across all project teams
- **Lead with professionalism** and reinforce Trident’s ownership mentality
- **Provide operational leadership** across multiple projects and project teams
- **Support business development efforts** and strengthen client and industry relationships

Qualifications

- **10+ years** of commercial construction project management experience
- **Experience managing** large and/or multiple commercial construction projects simultaneously
- **Strong understanding** of construction scheduling, budgeting, forecasting, and operational leadership
- **Proficiency in** Procore, Microsoft Office, MS Project, and Bluebeam
- **Healthcare and occupied renovation experience** strongly preferred
- **Bachelor's degree** in Construction Management, Engineering, or related field preferred

What Success Looks Like

- **Strong leadership and communication abilities**
- **Ability to proactively solve problems** and manage complex project risks
- **Consistent delivery** of projects that meet schedule, budget, and quality expectations
- **Ability to mentor teams** while maintaining strong client relationships

Benefits & Perks

ESOP Participation • Bonus Potential • Healthcare Benefits • Career Advancement • Vehicle Allowance

Working Environment

This role requires regular travel to jobsites and the ability to navigate active construction environments, including stairs, ladders, uneven terrain, and varying weather conditions.